



PSL Department Expectations for Status-Only Faculty

- Status-Only Faculty will be required to submit an annual report summarizing your contributions to the Department.
- Annual review will be based on performance in the areas of responsibility outlined as follows:
 1. Willingness to teach in lectures, seminar series and laboratory sessions in the area of your major research interests. Your teaching responsibilities **would not be expected to exceed 10 contact hours per year**.
 2. Regular participation in departmental seminars and symposia and willingness to host. I would remind you that aside from any ad hoc seminars, the Department holds its regular Departmental Seminar Series on Thursday afternoons from 4-5 pm. A reasonable expectation is to attend **1-2 seminars/term** and to host a speaker **once every 2-3 years**.
 3. Acceptance and training of graduate students at the M.Sc. and Ph.D. level. Graduate education is one of the important mandates of the Department of Physiology. As a member of the Department you will have the opportunity to recruit students through our graduate program and students recruited through our program are eligible for Departmental studentships.
 4. Serve on graduate student committees and examinations. All graduate students in the Department have Advisory Committees that function to oversee the progress of the student and act as resources for the students concerned. Service on graduate students should be roughly prorated to the number of Physiology graduate students you have working in your lab (e.g. **a reasonable expectation would be 3 committees for every PSL student**)
 5. Willingness to take on administrative responsibilities (e.g., Graduate admission committee, Seminar Organizer, Course Coordinator, curriculum committees, faculty search committees, chairing qualifying or SGS final oral exams, membership of administrative committees etc.). A total of **5-10 hours/year** of administrative duties is a reasonable expectation.
 6. Willingness to engage in departmental activities. Each PSL faculty member is expected to contribute to the broad category of departmental engagement. This includes: participation in PSL Faculty meetings, Research Days (FIP), Annual Retreats and Lectureships, Recruitment Fairs etc. **An estimated total of 10-15 hours per year** is a reasonable expectation for departmental engagement activities.
 7. Participation in the scholarship of the Department by maintaining an active independent research program.
- Renewal of Status Only Appointment will be based on their contribution and the term will be determined based on their primary department renewal term and their primary employment status at hospital or research institution.